

International Sheep Dog Society • Clifton House • 4a Goldington Road • Bedford • MK40 3NF •United Kingdom Tel: +44(0)1234 352672 • Fax: +44(0)1234 348214 • Email: office@isds.org.uk • www.isds.org.uk

## 24/10/2018

To All of ISDS and ISDA members, and all interested Border Collie Handlers in Italy;

Due to the lack of progress in providing the ISDA with a democratically elected Board, and continuing complaints regarding the lack of proper procedures, the Council of The International Sheep Dog Society (ISDS) strongly advise the following actions: -

1. An independent arbitrator shall be appointed agreeable to both sides of this current dispute and approved by the ISDS.

2. The current Board of the ISDA will call an extraordinary general meeting (EGM). The Board must ensure that all ISDS, ISDA, SISD members and all ISDA banned members in Italy are notified of the meeting in writing.

3. The date, time and location of the meeting must be published with a minimum of 21 days' notice. The location must be convenient to the majority.

4.Notice of the EGM must be placed on the ISDA, SISD and ISDS websites and on Social Media with a minimum 21 days' notice.

5. The approved arbitrator will Chair the meeting in accordance with the requirements of the ISDS. As a minimum these will include impartiality; managing and controlling the meeting; encouraging open debate; providing opportunities to contribute equitably; ensuring everyone receives a fair hearing; summarises and manages time effectively.

6. All members of ISDA, SISD, banned members and ISDS members are entitled to propose and second members for election to the Board. They are also entitled to one vote per member in the election.

7. The agenda for the EGM must be published at the same time as the notification of the EGM and will only contain the following items: -

Item 1. The full and formal resignation of all members of the current Board.

Item 2. Nominations for the new Board to be proposed and seconded at the meeting.

Item 3. The election of a new Board by secret ballot.

Item 4. The election of a committee to review and put in place the Disciplinary Policy and Constitution approved by the ISDS.

No other business will be transacted at this meeting.

Patron: Her Royal Highness, The Princess Royal

Chairman: Mr T.H Huddleston, Executive Manager: Mr Matthew Pemberton Honorary Vice Presidents: His Grace the Duke of Abercorn, Her Grace the Duchess of Devonshire, Her Grace the Dowager Duchess of Devonshire, His Grace the Duke of Northumberland, R.J. Price Esq., His Grace the Duke of Roxburghe, His Grace the Duke of Westminster 8. A register of attendees must be taken (printed name and signature) and memberships and Associations. The original register will be provided for Council within 3 days of the close of the meeting.

9. The ISDS expects the newly elected Board to consist of a balanced membership representative of both the ISDA and SISD.

10. Until the new documents are in place the ISDS Disciplinary Policy and Constitution will be used as a guides.

11. The Council of the ISDS expects everyone interested in sheepdogs and sheepdog trialling in Italy to take advantage of this opportunity to create one unified Associate Club managed by a democratically elected Board. They also wish to make it known that if they suspect that any individual or group has deliberately manipulated membership numbers in order to gain control of this election, the ISDS will apply the severest sanctions at its disposal against that individual or group. Any deviation from the protocols laid out in the Constitution and Disciplinary Policy, or any behaviour that falls short of expectations will result in further sanctions.

There is also an expectation that members and the newly elected Board will work together to ensure that their Association is not dominated or dictated to by any individual or group. If they fail to fulfil this expectation, then Council may well conclude that there is little future for any Associate Club in Italy. If, however, there is evidence of real progress and co-operation between the different factions, the ISDS will consider reinstating member's rights and replacing the suspension with a probationary period the length of which will be determined by Council.

12. Council also requires that this document is published in its entirety on both the ISDA, SISD, ISDS websites and Facebook in order to ensure that this directive is available to the widest possible Italian audience.

Please communicate only officially, in writing by post or email, to the office and not to any individual. <u>Office@isds.org.uk</u>

Yours sincerely

Matthew Pemberton ISDS Executive Manager

- 1. Len van de velden Pinto, ISDA President (Chairperson of Italian Sheep Dog Association ISDA)
- 2. Samuele Manzi, ISDA Vice President (Vice Chairperson)
- 3. Luca Fini, Founder of Societa Italiana di Sheepdog SIDS
- 4. Laura Piperno, Past President and co-founder of ISDA
- 5. ISDS members in based in Italy

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